

CITY OF BENTON

Police Department Uniformed Personnel Pay Structure Effective January 1, 2022

	Non-Exempt Employees			Exempt Employees
YEAR	OFFICER	SERGEANT	LIEUTENANT	CAPTAIN
START	\$36,650	\$47,534	\$54,997	\$63,895
1	\$38,283	\$48,753	\$56,672	\$66,940
2	\$39,917	\$49,972	\$58,346	\$69,985
3	\$41,550	\$51,192	\$60,021	\$73,030
4	\$43,183	\$52,411	\$61,695	
5	\$44,817	\$53,630		
6	\$46,450			

Certificate Pay for Uniformed Police Personnel	
Basic Certificate	\$600 Annually
General Certificate	\$600 Annually
Intermediate Certificate	\$600 Annually
Advanced Certificate	\$600 Annually
Senior Certificate	\$600 Annually
Instructors Certificate	\$600 Annually
Paramedic	\$900 Annually
Bilingual	\$900 Annually
Added to Base Pay	Maximum \$5,400 Annually

Degree Pay for Uniformed Police Personnel	
Associate Degree	\$600 Annually
Bachelor's Degree	\$1,200 Annually
Master's Degree	\$1,800 Annually
Added to Base Pay	Non-cumulative

Sworn Officers are eligible for holiday pay in addition to base pay and all other compensation.

Officers serving in as a Certified Field Training Officer shall receive an additional 7% of their hourly rate of pay (including degree and certificate pay) added to their compensation for each hour they are training a new employee, who is in the FTO Program.

K-9 Handlers will receive 0.5 hours of pay per day, for taking care of their K-9 partner.

Bryant Police Pay Scale

2022 Approved

Revised Copy

1/1/2022

51 Total Current Positions Including Chief

Cert 2.8% - 2.8% Annual

Step	Officer		6 SRO		Regular Base	Base Pay	14 Holidays		Officer	27- Positions
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate			Holiday Pay	Yearly Pay		
UnCert	\$16.35	\$16.35	\$16.35	\$16.35	\$34,000.00	\$34,000.00	\$1,831.20	\$1,831.20		
Cert 1	\$16.84	\$16.84	\$16.84	\$16.84	\$35,020.00	\$35,020.00	\$1,886.08	\$1,886.08		
Cert 2	\$17.31	\$17.31	\$17.31	\$17.31	\$36,000.56	\$36,000.56	\$1,938.72	\$1,938.72		
Cert 3	\$17.79	\$17.79	\$17.79	\$17.79	\$37,008.58	\$37,008.58	\$1,992.48	\$1,992.48		
Cert 4	\$18.29	\$18.29	\$18.29	\$18.29	\$38,044.82	\$38,044.82	\$2,048.48	\$2,048.48		
Cert 5	\$18.80	\$18.80	\$18.80	\$18.80	\$39,110.07	\$39,110.07	\$2,105.60	\$2,105.60		
Cert 6										

1.6% Annual

Step	Officer		6 SRO		Regular Base	Base Pay	14 Holidays		Officer	27- Positions
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate			Holiday Pay	Yearly Pay		
7	\$19.02	\$19.02	\$19.02	\$19.02	\$39,561.60	\$39,561.60	\$2,130.24	\$2,130.24		
8	\$19.33	\$19.33	\$19.33	\$19.33	\$40,206.40	\$40,206.40	\$2,164.96	\$2,164.96		
9	\$19.64	\$19.64	\$19.64	\$19.64	\$40,851.20	\$40,851.20	\$2,199.68	\$2,199.68		
10	\$19.95	\$19.95	\$19.95	\$19.95	\$41,496.00	\$41,496.00	\$2,234.40	\$2,234.40		
11	\$20.27	\$20.27	\$20.27	\$20.27	\$42,161.60	\$42,161.60	\$2,270.24	\$2,270.24		
12	\$20.59	\$20.59	\$20.59	\$20.59	\$42,827.20	\$42,827.20	\$2,306.08	\$2,306.08		
13	\$20.92	\$20.92	\$20.92	\$20.92	\$43,513.60	\$43,513.60	\$2,343.04	\$2,343.04		
14	\$21.26	\$21.26	\$21.26	\$21.26	\$44,220.80	\$44,220.80	\$2,381.12	\$2,381.12		
15	\$21.60	\$21.60	\$21.60	\$21.60	\$44,928.00	\$44,928.00	\$2,419.20	\$2,419.20		
16	\$21.94	\$21.94	\$21.94	\$21.94	\$45,635.20	\$45,635.20	\$2,457.28	\$2,457.28		

3% Promotion - 1.5% Annual

Step	Sergeant		1 SRO		Regular Base	Base Pay	14 Holidays		Sergeant	9 - Positions
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate			Holiday Pay	Yearly Pay		
1	\$22.81	\$22.81	\$22.81	\$22.81	\$47,444.80	\$47,444.80	\$2,554.72	\$2,554.72		
2	\$23.16	\$23.16	\$23.16	\$23.16	\$48,172.80	\$48,172.80	\$2,593.92	\$2,593.92		
3	\$23.50	\$23.50	\$23.50	\$23.50	\$48,880.00	\$48,880.00	\$2,632.00	\$2,632.00		
4	\$23.86	\$23.86	\$23.86	\$23.86	\$49,628.80	\$49,628.80	\$2,672.32	\$2,672.32		
5	\$24.21	\$24.21	\$24.21	\$24.21	\$50,356.80	\$50,356.80	\$2,711.52	\$2,711.52		
6	\$24.58	\$24.58	\$24.58	\$24.58	\$51,126.40	\$51,126.40	\$2,752.96	\$2,752.96		
7	\$24.94	\$24.94	\$24.94	\$24.94	\$51,875.20	\$51,875.20	\$2,793.28	\$2,793.28		
8	\$25.32	\$25.32	\$25.32	\$25.32	\$52,665.60	\$52,665.60	\$2,835.84	\$2,835.84		
9	\$25.70	\$25.70	\$25.70	\$25.70	\$53,456.00	\$53,456.00	\$2,878.40	\$2,878.40		
10	\$26.08	\$26.08	\$26.08	\$26.08	\$54,246.40	\$54,246.40	\$2,920.96	\$2,920.96		

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SCSO Ranges

From [Christy Peterson](#) on 2022-09-19 13:21

Details Plain text

- Payton Dawson Today 13:26
 - RE: Chief and Asst. Chief Pay
- Christy Peterson Today 13:21
 - SCSO Ranges
- jamie ballow Today 13:01
 - Fw: Blue Cross / Bule Shield
- Jimmy Foreman Today 12:40
 - Extra Patrol
- Payton Dawson Today 12:05
 - RE: Chief and Asst. Chief Pay
- Payton Dawson Today 11:33
 - Benton PD Pay Scale
- john@leecosafety.com Today 08:25
 - Quote # 141942
- Jennifer Hill Today 07:47
 - RE: Attached Image
- Matthew Warren Fri 13:05
 - WatchGuard Video Proposal
- Bill Hutto Thu 17:56
 - Fwd: Estimate and layouts
- Bill Hutto Wed 16:02
 - Fwd: Range day for 1
- Amanda McPhers... 2022-09-12 09:51
 - RE: WHAC22080060

Hey sir, are you wanting the salary ranges for the Sheriff's office such a

- Patrol/CID Lieutenant
 - Min \$ 40,688
 - Hiring range of up to \$45,773 for non-certified
 - Hiring of up to \$47,946 for certified prior to hiring
 - Midpoint \$50,859
 - Max \$61,031
- Patrol/CID Sergeant
 - Min of \$36,858
 - Hiring range of up to \$41,465 for non-certified
 - Hiring range of up to \$44,547 for certified prior to hiring
 - Midpoint of \$46,072
 - Max \$55,286
- Patrol/CID
 - Min \$ 32,850
 - Hiring range of up to \$36,956 for non-certified
 - Hiring range of up to \$41,386 for certified prior to hiring
 - Max \$49,275

Or exactly what is it you need?

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